



Loscam International Holdings Co., Limited

Environmental Policy

Issued on 20 December 2024



Environmental Policy

At Loscam International Holdings Co., Limited and its subsidiaries (collectively referred to as “Loscam”, “we” or “our”) we recognize the environmental impacts of our activities. This environmental policy applies to all business locations, outlining the minimum requirements.

OUR GOAL

Our mission is to protect the environment while advancing sustainable development, and we are committed to actively managing our ecological footprint across all areas of operation. The environmental policy is guiding our continuous improvement efforts in operational efficiency and environmental stewardship. We also encourage our suppliers and business partners to adopt these principles to promote collective responsibility toward environmental protection.

OUR COMMITMENTS

Loscam is dedicated to minimizing environmental harm through innovative and efficient pooling and returnable packaging solutions. To achieve this, we aim to cultivate behavioural changes within our workforce and leverage advanced technologies. Key elements of our commitment to environmental protection include:

- *Legal Compliance:* We commit to meeting all relevant environmental regulations in each market we serve. Employees are responsible for understanding these regulations and will be supported in staying informed about any updates that may impact their roles.
- *Proactive Response:* We prioritize quick and effective responses to environmental complaints and inquiries, taking corrective actions and implementing preventive measures to mitigate future issues.
- *Best Practices:* We will develop and maintain environmental management measures that standardize our approach to reducing our operational footprint.
- *Awareness Initiatives:* By raising awareness of environmental issues through training and internal communications, we aim to encourage positive behavioural changes among employees.
- *Performance Reporting:* Our environmental performance will be transparently shared via our corporate website and in our annual ESG Reports.
- *Stakeholder Collaboration:* We are committed to working with our stakeholders to enhance environmental performance and minimize adverse impacts.

OUR STRATEGIES

Climate Impact and Resource Management

Our strategic approach includes:

- Integrating climate-related risks into our overall risk management framework as part of our business continuity plans.
- Setting measurable targets for environmental performance and regularly reporting on our progress.



- Implementing protocols to mitigate climate-related impacts while leveraging potential opportunities.
- Striving to reduce greenhouse gas emissions and air pollutants where feasible.
- Investing in energy-efficient technologies and practices.
- Monitoring and managing energy consumption effectively.
- Adopting industry best practices to enhance energy efficiency across all operations.
- Communicating with both internal and external stakeholder to encourage the reduction of carbon emissions in daily operations.

Conserving Resources

Our strategic approach includes:

- Streamlining processes to improve resource efficiency and reduce consumption.
- Committing to waste minimization through recycling and reusing materials, with specific targets for waste reduction.
- Implementing water conservation initiatives to encourage less consumption and efficient use.
- Protecting local biodiversity and conducting assessments of operational impacts when necessary.

Embracing Circular Economy Principles

Our strategic approach includes:

- Integrating circular economy concepts into our business strategies, focusing on sustainable sourcing, efficient production, and responsible consumer practices.
- Reducing reliance on virgin materials and natural resources.
- Avoiding single-use products and opting for reusable or recyclable alternatives.
- Minimizing packaging waste.
- Limiting the use of hazardous materials.
- Maximizing the sharing, reusing, repairing, recycling of the resources throughout the entire business operation.

Supplier and Community Engagement

Our strategic approach includes:

- Engaging suppliers on environmental issues and encouraging alignment with our environmental policy.
- Promoting sustainable practices within the communities where we operate through partnerships with industry organizations and environmental groups as appropriate.



OUR ROLES

Regular reviews of this policy will be conducted by both the designated committee of our Board of Directors and the Environmental, Social and Governance (ESG) committee to ensure compliance with legal standards and operational effectiveness. Employees are encouraged to share their insights or suggestions for enhancing this policy. Achieving success in environmental protection relies on the active engagement of all staff members, who are encouraged to reduce the impact on the environment wherever possible. In addition, every business unit is responsible for implementing the principles of this policy in an effective way.

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