



Loscam International Holdings Co., Limited

Health and Safety Policy

Issued on 20 December 2024



Health and Safety Policy

At Loscam International Holdings Co., Limited and its subsidiaries (collectively referred to as “Loscam, “we” or “our”) Loscam is committed to operating our daily business activities with the health, safety and wellbeing of our employees, customers, contractors and visitors to our facilities in mind. The policy applies to all Loscam business operations, outlining our minimum requirements for maintaining a safe and healthy work environment.

OUR GOAL

We strongly believe that every accident is avoidable and we will continue to strive for the highest standards of health and safety in the industry.

Our Target is ZERO Injuries across every operation.

OUR COMMITMENTS

We pledge to:

- Take all reasonable steps to minimise accidents and incidences of illness to our employees, contractors, customers, and visitors to our facilities and offices;
- Provide, what is so far reasonably practicable, adequate control and management of health and safety to reduce potential risks arising from our work and associated activities;
- Comply with all relevant local health and safety legislations and legal obligations in respect to business activities;
- Continue to improve overall health and safety performance of our operations towards ZERO injuries and ZERO health impact to our workforce;
- Regularly evaluate health and safety risks related to materials, processes, equipment, vehicles, and work environments;
- Ensure that employee, contractor, and supplier selection and reward systems recognize and promote excellent safety performance; and
- Continuously review the effectiveness of health and safety management systems.

OUR STRATEGIES

- We will develop a range of processes and procedures that are contained within each local market management systems.
- We will embrace a corporate culture that promotes health and safety.

- We will collaborate with our customers, contractors and relevant institutions to enhance our health and safety focus.
- We will offer necessary training and resources that inform employees about their health and safety responsibilities and the risks related to their roles.
- We will establish systems for ongoing monitoring and evaluation of health and safety performance.
- We will promote open communication and consultation with staff on health and safety issues to improve awareness and understanding.

OUR ROLES

“Health and Safety is everyone's responsibility”

Together with the designated committee of our Board of Directors, the Environmental, Social, and Governance (“ESG”) committee will review this policy on a regular basis. However, achieving success in health and safety relies on the active engagement of all staff members, who are encouraged to prioritize their own safety and that of their coworkers, adhere to safe working practices, and promptly report any hazards or incidents to their supervisors.

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