



Whistleblower Report Form

If you wish to make a written report of any actual or suspected misconduct, malpractice or irregularity within the Loscam Group, please use this Form. This Form allows you to speak up about your relevant concerns in an anonymous or non-anonymous manner. If you choose to provide your name and contact details, this will assist us in the investigation of your concern being raised. However, should you not wish to provide your name, reported incidents will still be accepted and investigated, as appropriate.

The Loscam Group will treat all protected disclosures in a confidential and sensitive manner, regardless of whether a report is made anonymously or non-anonymously. The process has been designed so as to protect your identity when communicating your concern. Also, your personal information is protected by our Privacy Policy. For details, please read and understand our Whistleblowing Policy and Privacy Policy published on our website.

INSTRUCTIONS:

Please complete the Form and provide as much details as possible.
complete the Form, please attach additional pages.

If you need more room to

1.	Where did the incident occur?												
	<table><tr><td><input type="checkbox"/> Australia</td><td><input type="checkbox"/> Malaysia</td><td><input type="checkbox"/> Singapore</td></tr><tr><td><input type="checkbox"/> China</td><td><input type="checkbox"/> Myanmar</td><td><input type="checkbox"/> Taiwan</td></tr><tr><td><input type="checkbox"/> Hong Kong</td><td><input type="checkbox"/> New Zealand</td><td><input type="checkbox"/> Thailand</td></tr><tr><td><input type="checkbox"/> Indonesia</td><td><input type="checkbox"/> Philippines</td><td><input type="checkbox"/> Vietnam</td></tr></table>	<input type="checkbox"/> Australia	<input type="checkbox"/> Malaysia	<input type="checkbox"/> Singapore	<input type="checkbox"/> China	<input type="checkbox"/> Myanmar	<input type="checkbox"/> Taiwan	<input type="checkbox"/> Hong Kong	<input type="checkbox"/> New Zealand	<input type="checkbox"/> Thailand	<input type="checkbox"/> Indonesia	<input type="checkbox"/> Philippines	<input type="checkbox"/> Vietnam
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2.	What is your suspicion?												
3.	What is the type of misconduct?												
	<table><tr><td><input type="checkbox"/> Bribery and Corruption</td><td><input type="checkbox"/> Non-compliance with laws and regulations</td></tr><tr><td><input type="checkbox"/> Fraud</td><td><input type="checkbox"/> Harassment and Discrimination</td></tr><tr><td><input type="checkbox"/> Conflict of Interest</td><td><input type="checkbox"/> Others</td></tr><tr><td><input type="checkbox"/> Non-compliance with Loscam Policies and Procedures</td><td></td></tr></table>	<input type="checkbox"/> Bribery and Corruption	<input type="checkbox"/> Non-compliance with laws and regulations	<input type="checkbox"/> Fraud	<input type="checkbox"/> Harassment and Discrimination	<input type="checkbox"/> Conflict of Interest	<input type="checkbox"/> Others	<input type="checkbox"/> Non-compliance with Loscam Policies and Procedures					
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4.	Do you work in Loscam?												

5.	Which office or depot did the incident take place?
6.	Who is involved in the incident? Please provide name and position.
7.	When did the incident occur?
8.	Please give more details.
9.	Please give more evidence. (Where necessary, please append the relevant supporting evidence to this Form)
Contact Information You can either choose to submit the report anonymously or provide your name and contact details in the fields below.	
<input type="checkbox"/> Stay anonymous	
<input type="checkbox"/> Contact details	
Name:	
Phone Number:	
Email:	



Please print out and submit this duly completed Form together with additional pages or supporting evidence (if any) (i) by post in a sealed envelope clearly marked **“To be opened by addressee only”** to our Executive Vice President – Finance or (where the whistleblowing report is related to her) Chief Executive Officer at **Loscam International Holdings Co., Limited, Unit 3103-6, 31/F Infinitus Plaza, 199 Des Voeux Road Central, Hong Kong**; or (ii) via email at Whistleblow@loscam.com.

Personal information collection statement:

All personal data will be used for the purposes which are directly related to the whistleblowing case you reported. The personal data submitted will be held and kept confidential by the Loscam Group and may be transferred to parties with whom we shall contact during our handling of this issue, whilst keeping your identity anonymous to the extent possible. The information provided may also be disclosed to the applicable law enforcement authorities or other governmental or regulatory bodies if deemed necessary by the Loscam Group. Where relevant, under the applicable personal data laws, you shall have the right to request access to and correction of your personal data. If you wish to exercise these rights, requests should be made in writing to the Executive Vice President – Finance of the Loscam Group or (where the whistleblowing report is related to this individual) Chief Executive Officer at Loscam International Holdings Co., Limited at the address provided in this Form.