

## JOB VACANCY 招聘职位

<b>Work Location 工作地区</b>	Shenzhen 深圳
<b>Work Address 工作地址</b>	7/F Building 3 , Fantasia Square ,Xinggong Road ,Nanshan District 南山区兴工路 8 号花样年美年广场 3 栋 7 楼
<b>Hiring Department 部门</b>	Human Resources & Administrative Department 人事行政部
<b>Hiring Position 职位</b>	Management Trainee 管培生
<b>Employment Type 用工形式</b>	Full-Time 全职
<b>Job Responsibilities 工作职责</b>	<ul style="list-style-type: none"> <li>• Training direction: managers with comprehensive business knowledge and experience; <b>培养方向: 具有全面业务知识背景的中层管理人员;</b> <ol style="list-style-type: none"> <li>1. Logistics management : operation plan control, supply chain plan <b>物流管理方向 : 生产计划管控 , 供应链方案</b></li> <li>2. Data analysis: commercial data analysis, sales data processing and analysis <b>数据分析方向 : 商业数据分析 , 销售数据处理分析</b></li> <li>3. Functional Departments: Personnel / Finance / Strategic Development <b>后台职能方向 : 人事/财务/战发等职能部门</b></li> </ol> </li> <li>• Training approach: Job rotation within Sales Management, Logistics Management, Supply Chain, Data Analysis, on-the-job training, professional mentorship support, annual performance review. <b>培养方式 : 销售管理、物流管理、供应链、数据分析岗位轮岗、培训岗位实践、专业导师辅导、年度考核晋升。</b></li> </ul>
<b>Job Requirements 职位要求</b>	<ul style="list-style-type: none"> <li>• Bachelor's or Master's degree from key universities; <b>重点大学本科或硕士学历;</b></li> <li>• 1-2 years' working experience; with internship experience from multinational company, overseas exchange program, student unions will be preferred; <b>1-2 年工作经验, 有跨国公司实习、海外交流项目、学生会经验者优先;</b></li> <li>• Willing to keep learning; good command of English language skills (spoken &amp; written), proficient in MS Office; <b>良好的持续学习能力, 英语听说读写能力, 熟练运用 Office 软件操作能力;</b></li> </ul>

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	<ul style="list-style-type: none"><li>• Good presentation skills and analytic skills, <b>良好的语言表达能力, 善于思考、总结和重点提炼;</b></li><li>• Good executive ability, interpersonal skills, a team player, adapted to changes and able to work under pressure; <b>良好的执行力、沟通能力、团队合作精神, 具有良好的适应能力和抗压能力。</b></li></ul>
<b>How to Apply 申请方式</b>	<a href="mailto:Greater.ChinaJobs@loscam.com">Greater.ChinaJobs@loscam.com</a>
<b>Application Deadline 申请截止日期</b>	<b>2022.12.31</b>
<b>Remarks 备注</b>	<p>For other job openings, please visit our Career page for more details.</p> <p>All information provided by applicants will be treated in strict confidence and used for recruitment purpose only. All personal data of unsuccessful applicants will be retained for 12 months for future recruitment purpose and will then be destroyed.</p> <p><b>其他职位空缺, 请参考公司职位空缺网页。 申请人提交的个人资料, 只用作职位申请用途。 如申请人未有成功受聘, 所提交的资料只会用作日后 12 个月内的招聘用途, 并在此期间过后销毁。</b></p>