

One
LOSCAM

Your Pooling Solutions Partner

| News Brief |
ISSUE 38

OPERATIONAL MILESTONE

LOSCAM UNVEILS MAJOR OPERATIONAL UPGRADES IN NEW ZEALAND AND TAIWAN



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Each year is built from milestone, challenges, and progress.
Here's a look inside **2025.**

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Message from Daniel

Leading Loscam into its next phase of growth across Asia-Pacific..

It is with great honour that I write this update as the new CEO of Loscam, following Sirin Limpaithoon's more than 30 years of loyal and outstanding service to our business. Sirin played a pivotal role in developing our business across Asia-Pacific and in securing Loscam's position as the region's largest pallet pooling company. I would like to sincerely thank Sirin for his mentorship and wish him all the very best for a well-deserved retirement.

I began my journey with Loscam in June 2000 as a junior account manager and, ever since, have benefited from continual development, support and opportunity. Over the years I have worked in a range of roles and, for the past 14 years, have had the privilege of leading our Australia and New Zealand business with a dynamic team and a strategy that embraces innovation and values both our people and our customers. It is the dedication of the teams around me, and the loyalty of our customers and suppliers, that has enabled the region to thrive and created this opportunity for me to now lead the wider Loscam group. To all who have been part of my journey to date, I thank you.

As you will see in this latest edition of the One Loscam Magazine, we have an exciting year ahead. We welcome a new investor - Mubadala, whose dynamic team and global reach will further strengthen our organisation. We are continuing to invest heavily in our operational footprint, with new facilities opening in New Zealand and Taiwan, and shortly in Vietnam, to meet growing demand and provide safe, efficient working environments for our teams. Our solutions focus is also bringing more new products to market across all regions, further enhancing the strategic value we deliver to customers. In addition, we are pleased to share some of our latest ESG initiatives as Loscam continues to support the communities and environments in which we operate.

I hope you enjoy reading about all that is happening across our business, and I thank you for your ongoing support of Loscam. We remain committed to improving at every level so that we continue to be your preferred and trusted partner for your hire equipment needs.



Daniel Bennett
Chief Executive Officer

significant contributions across multiple areas, including commercial strategy, operations, sales, procurement, key account management, and annual planning and reporting. His deep understanding of Loscam's business and strong alignment with both internal teams and external partners have positioned him as a trusted and respected leader within the organisation.

Throughout his tenure, Greg has demonstrated outstanding strategic acumen and leadership capability. He played a pivotal role in supporting Loscam's recent successful sale process, highlighting his unwavering commitment to the company's growth and long-term success.

In his new role, Greg will guide the ANZ business through its next phase of development, continuing to build operational excellence and customer value across the region.

Loscam Announces New Leadership Appointment

A Focus on Leadership, Customer Excellence, and Regional Performance

Loscam is pleased to announce the appointment of Greg Spiteri as Executive Vice President – Australia & New Zealand, effective 23 December 2025, marking a continued focus on strengthening regional leadership and driving performance excellence.

Greg joined Loscam in 2018 as Commercial Manager, ANZ, and has since made



STRENGTHENING OUR FUTURE: MUBADALA JOINS LOSCAM AS STRATEGIC SHAREHOLDER

A partnership shaping Loscam's growth vision across Asia-Pacific and beyond.



A New Milestone for Loscam

Loscam International Group recently celebrated a significant milestone with the successful completion of its share transfer ceremony at the Hong Kong office of the Mubadala China–Arab Investment Fund. The event brought together leaders and executives from Mubadala, Sinotrans, Trustar Capital, FountainVest Partners, and Loscam — marking the beginning of a new chapter of strategic collaboration across the Asia-Pacific

region and beyond.

Representatives attending the ceremony included Mohamed Albadr, Head of Asia at Mubadala; Mr. Zhang Yi, Chairman of Sinotrans; Mr. Yichen Zhang, Chairman of Trustar Capital; Mr. Frank Tang, Chairman and CEO of FountainVest; and Daniel Bennett, Chief Executive Officer of Loscam, together with their respective management teams.

With the related transaction scheduled

for completion in October this year, the gathering symbolised a shared commitment to Loscam's long term development and future ambitions.

Strategic Shareholders Speak on Partnership

Mr. Mohamed Albadr, Head of Asia, Private Equity, Mubadala Investment Company, said: "Today's closing with Loscam is a

significant and proud milestone for us. It marks Mubadala's first co-control industrial investment in Asia. We are very pleased to join hands with Sinotrans, Trustar Capital and FountainVest Partners to jointly support Loscam in opening a new chapter of growth. More importantly, this collaboration represents a long-term partnership built on mutual trust and complementary strengths, with both parties committed to creating sustainable value together."

Mr. Zhang Yi, Chairman of Sinotrans Limited, remarks: "The circular logistics packaging field may seem like simple circulation of humble pallets, but it holds the key to a fundamental shift in logistics. Sinotrans holds high expectations for Loscam's path forward and will continue to empower our logistics network and supply chain capabilities, supporting the global expansion of Loscam's customer reach and enabling green solutions to benefit more commercial partners. Sinotrans will work side-by-side with all shareholders to write a grand chapter for Loscam."

Mr. Yichen Zhang, Chairman of Trustar Capital, shared: "Today is a defining moment for Loscam. As a key driver in advancing efficiency and standardisation across the global logistics and supply chain sector, Loscam continues to empower the industry with its innovation and expertise. Trustar Capital is proud to reaffirm our unwavering confidence in Loscam's long-term growth prospects and will continue to work closely with all partners to build a solid foundation for the company's next stage of expansion."

With a dynamic shareholder group and a refreshed management team, we are well positioned to build Loscam for the next 83 years and beyond.

Mr. Frank Tang, Chairman and CEO of FountainVest Partners, added: "The core rationale that originally attracted us to invest in Loscam remains solid to this day. The investment thesis we formed in 2018 has not only stood the test of time and market cycles but is now even clearer. With the addition of new like-minded partners, the shareholder structure has become further strengthened. We are confident in working together to drive Loscam toward higher-quality growth."

Daniel Bennett, Chief Executive Officer of Loscam, concluded: "Loscam is a unique business, and its true strength is not just its assets, but its people and the passion they bring every day. Today, we formally welcome Mubadala to the Loscam family. With a dynamic shareholder group and a refreshed management team, we are well positioned to build Loscam for the next 83 years and beyond."

Looking Ahead

With a strengthened shareholder foundation and a shared long-term vision, Loscam is poised to accelerate its growth momentum and elevate its impact across the industry. This moment represents an important milestone in Loscam's strategic journey. Backed by a diversified and forward-thinking shareholder group, the company enters its next phase of development with renewed clarity and confidence. Together, we will continue to build a resilient, sustainable, and innovation-driven platform that sets new standards for the logistics industry.

New Mangere (Auckland) Depot Marks a Milestone in Loscam's New Zealand Growth

A modern facility elevating service capability and supply chain efficiency across New Zealand



Loscam has taken an important step in its New Zealand growth story with the opening of a new state-of-the-art depot in Mangere, Auckland, in June 2025. Strategically located at 13 Freight Place in one of Auckland's busiest logistics hubs, the new facility is designed to better support the fast-evolving needs of the country's grocery and fresh produce sectors.

Built Around New Zealand's Supply Chain

With easy access to key transport routes, including Auckland Airport and the Port of Auckland, the Mangere depot places Loscam closer to its customers than ever before. The site's location enables faster repair, washing, loading, and storage operations, helping to shorten turnaround times and lift efficiency right across the supply chain.

The opening ceremony shone as a milestone for Loscam's ongoing growth since re-entering the New Zealand market in 2012. The ribbon-cutting ceremony brought together senior leaders including Group CEO at the time, Sirin Limpaitoon, then EVP of ANZ and now Group CEO Daniel Bennett, CFO Linda Tsui, and New Zealand Country Manager Bryan Wardrop, collectively

symbolizing the unity and strategic vision driving this expansion.

Designed with Purpose, Ready for Growth

Step inside the Mangere depot and it is clear the facility has been configured with both precision and purpose. Each operational zone from pallet handling through to crate washing — follows a carefully designed workflow that maximizes quality, efficiency and safety. A modern pallet repair area, featuring four repair lines and integrated conveyors, ensures consistent quality and reliable

performance across Loscam's wooden pallet pooled assets. For fresh produce crates, a dedicated washing facility supports strict hygiene requirements and food safety standards that are critical to New Zealand's grocery and produce industries.

In addition, new state of the art drying technology ensures crates are delivered to customers drier than ever before. Beyond pallets and crates, the site also includes dedicated wash bays and expanded yard capacity to accommodate bulk containers, bins, and IBCs. This boosts both cleaning capability and storage efficiency, enabling faster customers turnaround and



improved quality.

Powered by People, Focused on Service

For Loscam, the new depot does not just deliver improved infrastructure, it also strengthens relationships with customers. Sirin described the facility as a "key milestone" that reflects Loscam's long-term dedication to the local market and its unique supply chain needs. Over the years, growth in New Zealand has been driven by passionate teams who understand the needs of grocery, consumer goods, and fresh produce customers.

Daniel Bennett highlighted the importance of this expansion: "Our Mangere depot is a further key milestone demonstrating to the local market our long-term commitment. The growth of our New Zealand business is driven by a passionate local team dedicated to better supporting the market. This new facility not only increases our capacity for future growth but also delivers immediate benefits such as improved access and reduced loading times for our customers."

Reflecting Loscam's values of quality and service excellence, Bryan Wardrop noted,



"This investment in infrastructure and people lays a strong foundation for ongoing growth and reinforces our dedication to delivering best-in-class service."

Sirin echoed this sentiment, noting that the new depot symbolises how far the business has come—and how committed it remains to safe workplaces and exceptional customer service.

Honoring Culture, Looking Ahead

Adding a meaningful cultural dimension to the milestone, the opening ceremony was graced by a traditional Māori blessing. This gesture reflects Loscam's respect for indigenous heritage and its intent to nurture meaningful community relationships.

As a trusted provider of pooling and returnable packaging solutions across 14 regions in Asia Pacific, Loscam continues to set benchmarks in efficiency and sustainability for manufacturing and retail supply chains. The Mangere depot stands as a testament to the company's mission of delivering innovative, sustainable solutions tailored to local needs—strengthening New Zealand's supply chain for today's demands and tomorrow's growth.

Strengthening Taiwan's Supply Chain: A New Chapter Begins with Loscam Taoyuan Depot 1



Eight years after first establishing a presence in Taiwan, Loscam has opened a new chapter in its growth journey with the launch of Taoyuan Depot 1, its first self-operated facility in the market. Located at No. 48 Sande Street, Luzhu District, Taoyuan City, the new depot marks an important step in Loscam's long-term commitment to the Taiwan market, supporting local customers with enhanced service quality and faster operational response.

Building a Stronger Connection with Customers

Since entering the Taiwan market, Loscam Taiwan has steadily expanded its pallet pool, supporting a growing network of manufacturers, retailers, and logistics providers. Previously, core operations such as pallet issuance, dehire and repair were managed at external partner's site. With the launch of Taoyuan Depot 1, these essential services are now fully in-house, enabling closer control, faster turnaround, and even higher service standards.

Strategically positioned within Taiwan's key logistics corridor, the 2,000-square-metre facility is designed to handle every stage of asset management—from sorting and storage to repair and dispatch. By managing the full asset lifecycle in one place, Loscam can better support customers to improve their supply chain efficiency — helping

reduce downtime, minimize waste, and keep supply chains moving smoothly.

Designed for Efficiency, Built for Growth

Designed for high performance, Taoyuan Depot 1 features organized process zones that streamline pallet flow—from inbound receipt and sorting, through quality inspection and repair, to dispatch. The on-site repair capability upholds consistent product standards, extends product lifespan, and supports resource efficiency through reuse.

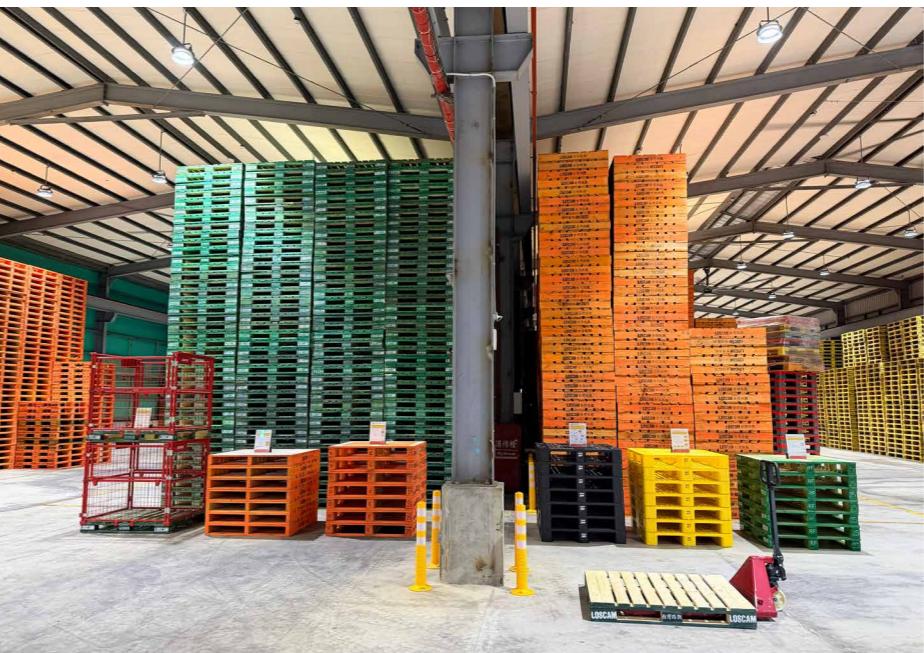
For customers, the benefits are immediate. Local stockholding allows Loscam to respond faster during peak seasons or promotional surges. With operations closer to key customers and major transport corridors, the depot enhances responsiveness during seasonal demand surges and enables more

efficient planning, helping reduce logistics costs and environmental impact.

A Moment to Celebrate

On 28 October 2025, Loscam officially opened Taoyuan Depot 1 with a ceremony attended by over 50 guests, including customers, suppliers, business partners and Loscam regionals' team members. Loscam's leadership team was well represented, with Daniel Bennett, then EVP of ANZ (now CEO), Linda Tsui CFO, Kenny Tan EVP of SEA, Patrick Chan, VP of EM, and Chung, General Manager of Taiwan joining Philip Boa, Board representative of Mubadala to mark the occasion.

During the ceremony, Linda described the opening as a proud achievement that underscores Loscam's commitment to Taiwan and its customers. She thanked partners for their trust and the team for their dedication,



reaffirming that Loscam will continue to expand its network and uphold its reputation for reliable, high-quality service.

Representing Mubadala, Philip Boa emphasized the depot's strategic significance. "The opening of this depot represents not just physical growth—but our shared vision and commitment to accelerate Loscam's development across the region." He reiterated Mubadala's support for Loscam's continued success and its intention to work closely with the management team in Taiwan and across Asia, while expressing appreciation to customers for their ongoing support.



Service First, Future Focused

For General Manager Chung emphasized Loscam's core philosophy, the new depot reflects Loscam's identity as a service-first organization. "People often ask which industry we belong to—logistics or leasing—but in truth, we're in the service industry," he shared. "Our responsibility is to make sure our customers can operate with confidence, knowing their supply chains are supported every step of the way."

Looking ahead, Chung revealed that the name "Taoyuan Depot 1" was chosen intentionally—to signal Loscam's future vision. "We named this warehouse 'Taoyuan Depot 1' to signal the beginning of further expansion—to Depot 2 and eventually southern Taiwan. This new facility represents our ongoing commitment to our customers and the Taiwan market. We will continue to earn your trust with reliable service and innovation."

Moving Forward Together

The launch of Taoyuan Depot 1 not only strengthens Loscam's operational foundations in Taiwan but also sets the stage for broader regional development. With enhanced control, new local capabilities, and a passionate team leading the way, Loscam is ready to support customers through every challenge and opportunity ahead, helping to build a smarter, stronger, and more sustainable logistics future across the island.



Lionheart Farms Partners with Loscam to Elevate Hygienic Liquid Logistics Across the Philippines



Lionheart Farms (Philippines) Corporation, a leading organic coconut producer in Southern Palawan, has transformed its inter-site logistics with Loscam's Intermediate Bulk Container (IBC), enhancing hygiene, efficiency, and sustainability across its operations.

Pioneering sustainable agriculture

Founded in 2015, Lionheart Farms (Philippines) Corporation has built a pioneering model of sustainable and regenerative agriculture by cultivating coconut palms across Southern Palawan and connecting local farmers with global markets. By 2018, the company established its first food and beverage factory, producing organic, high-quality coconut-based products that reflect its commitment to responsible sourcing and value-added processing. Sustainability sits at the heart of Lionheart's business, with organic farming methods and regenerative practices driving the development of innovative products and setting a benchmark for responsible agriculture in the Philippines.

The Challenge: Maintaining High Hygiene Standards in Multi-Site Logistics

As Lionheart's footprint expanded across multiple sites in Palawan, the company

needed to maintain stringent food safety standards while managing transportation efficiency and storage conditions in a tropical climate. Packaging had to withstand high humidity, frequent rainfall, and potential pest exposure, while remaining cost-effective and compliant with food-grade requirements.

The business initially relied on paper IBC for bulk liquids, but these proved unsuitable for long-term storage and inter-site transfers, particularly for intermediate liquids exposed to weather, chilled environments, or longer dwell times.

Lionheart required a reusable, durable, and hygienic solution that could move seamlessly between sites without compromising product integrity or operational efficiency.

The Solution: A reusable, hygienic solution with Loscam IBCs

In 2024, after evaluating several options, Lionheart identified Loscam as its preferred logistics partner, attracted by its expertise in

returnable packaging and pooling systems across the Asia-Pacific region. Loscam responded with its i8 and i6 Intermediate Bulk Container solution, designed specifically for high-hygiene liquid applications and challenging storage environments.

The i8 IBC's robust hard-plastic frame, reusable structure, and high-hygiene inner liner system aligned closely with Lionheart's operational and environmental objectives, particularly for chilled or humid storage conditions where protection against contamination and moisture is critical.

"The Loscam IBCs meets all our requirements for inter-site logistics—ensuring cleanliness, reusability, and waste reduction while maintaining product safety," a Lionheart spokesperson noted. This alignment allowed Lionheart to integrate the new containers with minimal disruption while reinforcing its sustainability commitments.



Sustainability Impact: Cutting waste

- 50 Tons saved annually

The shift to Loscam's returnable IBCs has also generated significant environmental benefits for Lionheart Farms. By replacing single-use paper IBC, the company estimates an annual reduction of approximately 50 tons of paper waste, directly lowering its reliance on disposable packaging materials. This move not only reduces landfill impact but also contributes to a smaller carbon footprint and more efficient resource use across the supply chain.

These gains dovetail with Lionheart's broader sustainability strategy, reinforcing its position as a champion of regenerative agriculture and responsible manufacturing in the region. The partnership demonstrates how reusable logistics solutions can support both environmental stewardship and operational performance in the food and beverage sector.

IBCs Performance in Action: Durability, Safety & Operational Efficiency

Since adopting the Loscam IBCs, Lionheart has observed measurable improvements across operations, particularly in Durability & Hygiene Performance. The rigid plastic body protects liquids from external factors such as moisture and pests, while only the inner liner requires replacement, significantly reducing cleaning cycles and contamination risks. Both the discharge valve and cap incorporate lock-and-seal mechanisms supporting secure handling during transport and storage and enhancing overall Product Safety.

The IBCs' stackable design enabling units to be safely stacked up to five high has helped Lionheart optimize warehouse footprint and maintain cleaner, more organized facilities. The handling process is compatible with existing equipment and workflows, and transition from paper IBC to Loscam's reusable solution was seamless, with teams quickly adapting to the new system.



Positive Reception and Future Expansion

The internal response to the Loscam i8 IBC has been overwhelmingly positive, with teams highlighting easier handling, improved durability, and enhanced storage efficiency. Early results from the initial rollout show clear operational benefits: better warehouse organization, fewer damage or pest-related issues, higher safety and stability during stacking, and improved packaging integrity that supports both federal and export standards.

With business volumes rising and multi-plant processing expanding, Lionheart expects Loscam IBCs to play an even more integral role in its logistics network. By 2026, the company anticipates circulating 1,000 or more Loscam i8 units across its sites and partner facilities, making Loscam's IBCs the primary solution for intermediate product movement and supporting Lionheart's continued growth and international expansion.

Enabling sustainable growth

As Lionheart Farms scales its operations, the collaboration with Loscam illustrates how innovative reusable packaging can underpin high standards of hygiene, safety, and sustainability in food-grade logistics. "Loscam's IBCs solution plays a key role in enabling our vision for sustainable growth," Lionheart noted, encouraging other companies to consider returnable packaging as a reliable, cost-effective way to improve operational efficiency and environmental performance.



From Waste to Value: Loscam's Smart Solutions Transform Food Processing Efficiency

At FoodTech QLD 2025, Australia's premier food manufacturing event held at the Gold Coast, Loscam demonstrated how its new solutions can help manufacturers achieve greater efficiency, reduce food waste, streamline operations, and accelerate sustainability across industries.

Welcoming over 3,500 professionals from across Australia's food manufacturing and processing sectors, the exhibition spotlighted two of Loscam's proprietary solutions—the SQUIZ Station and the Intermediate Bulk Container (IBC) pooling system. Together, these technologies tackle one of the industry's biggest pain points: product waste within packaging systems.

Smarter Design, Stronger Impact

The SQUIZ tool, engineered to optimize wastage inside Loscam's IBCs, enables near-total evacuation of bulk liquid and semi-liquid products. In doing so, it dramatically reduces leftover material, the hidden source of food loss and cleaning inefficiencies in processing operations.



Integrated with Loscam's IBCs, this modular system offers a scalable, end-to-end solution that enhances hygiene, cuts product loss, and boosts supply chain sustainability metrics. These advancements directly support manufacturers' compliance with tightening environmental and waste reduction standards shaping Australia's food sector.



Driving Industry Collaboration

Beyond showcasing technology, Loscam's participation at FoodTech QLD underscored its longstanding commitment to strengthening industry-wide collaboration and elevating best practices across the food manufacturing sector.

A key focus of this collaborative approach was Loscam's active involvement with the Australian Institute of Packaging (AIP), a leading authority in packaging education and innovation. By contributing insights on circular packaging models, material optimisation, and the role of pooling systems in reducing environmental impact, Loscam reinforced its reputation as a strategic partner that provides more than just equipment solutions to customers but works with its customers to deliver innovation, continuous improvement and industry transformation.

These interactions served as a platform for knowledge exchange, enabling stakeholders to explore how smarter packaging technologies can close waste loops, improve resource utilisation, and accelerate progress toward national sustainability goals. Through these partnerships, Loscam is helping the industry move beyond incremental

improvements, driving systemic change that benefits manufacturers, consumers, and the broader environment.

Proven Performance, Strong Market Response

The showcase reflected strong cross-sector interest—from meat and dairy to beverages, baked goods, and frozen foods. The response affirmed Loscam's position as a trusted partner for food processors seeking to improve yield, sustainability, and compliance outcomes through smarter packaging systems.

Innovation for a Sustainable Future
By integrating advanced pooling and discharge technologies, Loscam continues to redefine efficiency across food supply chains. FoodTech QLD 2025 not only validated the technical excellence of the SQUIZ and IBC solutions but also highlighted Loscam's continued commitment to shaping a more sustainable, waste-conscious manufacturing future.

Loscam Indonesia Powers Supply Chain Innovation at Sakura Matsuri 2025

Loscam Indonesia participated in Sakura Matsuri 2025, held on 26–27 July 2025 at Hollywood Junction, Jababeka Residence, Cikarang, underscoring its commitment to supporting the country's growing logistics and distribution sectors. The event provided a valuable platform to strengthen relationships with customers, partners, and local businesses in a vibrant community setting.

At the Loscam booth, the team showcased its key returnable packaging solutions, including durable red pooled pallets and Intermediate



Bulk Containers (IBCs). These solutions are designed to support safer product handling, more efficient warehouse operations, and reliable transport flows, while reducing the use of single use packaging.

Loscam representatives engaged visitors in focused discussions on how pooling services can help businesses handle fluctuating demand, maintain consistent equipment quality, and better control operating costs.



By combining robust products with an advanced managed service model, Loscam enables customers to improve day to day supply chain efficiency and advance their sustainability objectives.

Through its presence at Sakura Matsuri 2025, Loscam Indonesia reinforced its position as a trusted partner in building efficient, resilient, and environmentally responsible logistics networks across the country.

Loscam at Vietnam International Logistics Exhibition 2025

Loscam Vietnam participated in the Vietnam International Logistics Exhibition 2025, held from 31 July to 2 August at the Saigon Exhibition & Convention Center (SECC) in Ho Chi Minh City. At the event, the team presented its full range of innovative logistics pooling solutions designed to enhance efficiency and sustainability across warehousing, transportation, and distribution.

Ms. Trần Nguyễn Hải Yến from Loscam Vietnam's commercial team explained how these solutions deliver measurable value: pallet pooling improves transport efficiency, reduces handling time and operating costs, and ensures consistent pallet quality reduce the risk of product damage throughout the supply chain. As Vietnam's logistics sector becomes more sophisticated, businesses will increasingly depend on high-quality,



technology-driven, and scalable pooling equipment to maintain efficient operations.

Aligned with the country's push toward a circular economy, Loscam emphasized how its pallet pooling solutions model lower upfront costs, extends equipment lifespan, and significantly reduces wood and other resource consumption. These benefits support customers build more sustainable

and resilient supply chains while improving operational performance.

Throughout the exhibition, Loscam connected with industry partners and visitors, sharing practical insights, exchanging best practices, and demonstrating integrated solutions that support smarter, greener logistics across Vietnam.

Loscam Showcases Sustainable Pooling Solutions at 30th Taipei International Logistics & IoT Exhibition

Loscam made its presence felt at the 30th Taipei International Logistics & IoT Exhibition, held from 20–23 August 2025 at Taipei Nangang Exhibition Center, Hall 2, 4F. The team presented a comprehensive range of Logistics Packaging Pooling Solutions and Cross-Border Pallet Pooling Services, showing how shared-use models can improve supply chain efficiency and support long-term sustainability objectives.

As a consistent participant in this key



industry platform, Loscam connected with manufacturers, retailers, and logistics providers across Taiwan. The booth highlighted how pallet pooling simplifies operations, reduces waste, and helps lower overall supply chain costs. Visitors also gained insights into how Loscam's regional network enables seamless cross-border pallet movements—supporting businesses operating beyond Taiwan's borders.

This year marked a significant leadership transition with the appointment of Loscam

Taiwan's new General Manager. Bringing strategic vision and deep industry expertise, the new leader is strengthening business development and reinforcing the company's position in the local market. Under this guidance, Loscam continues to build key partnerships and expand its role within Taiwan's dynamic logistics landscape.

With customer collaboration and innovation at the forefront, Loscam remains dedicated to building smarter, more sustainable supply chains throughout the region.

Loscam Philippines Shines as Ruby Sponsor at 2025 SCMAP Supply Chain Conference

Loscam Philippines marked a proud moment in its journey as a Ruby Sponsor of the 2025 SCMAP Supply Chain Conference, held on 4–5 September at EDSA Shangri-La Manila. Under the theme "One Supply Chain: Breaking Barriers," the event brought together industry leaders to explore how collaboration and innovation are reshaping the future of logistics.

At the Loscam booth, visitors discovered how sustainable pallet and equipment pooling can transform day-to-day operations. The team showcased solutions that reduce waste, improve asset utilisation, and help businesses

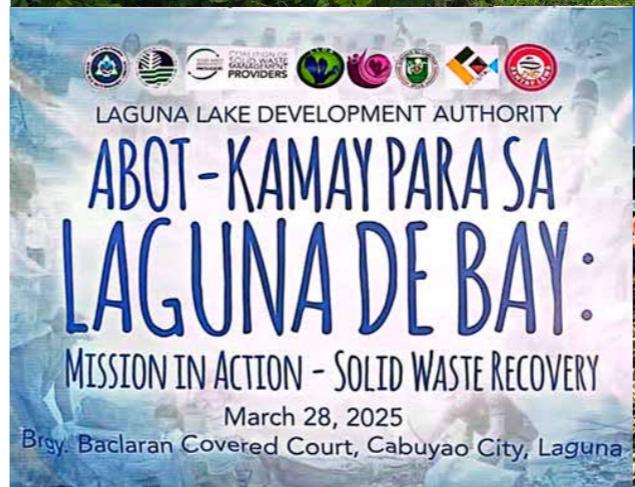


operate more efficiently. Highlights included the Cross Border Plastic Pallet (XPP), designed for high-performance regional trade flows, and Intermediate Bulk Containers (IBCs) that support safer, cleaner, and increasing circular supply chains. Throughout the two-day event, the Loscam Philippines team shared practical insights on how pooling models contribute to the circular economy—optimising assets, lowering environmental impact, and streamlining end-to-end supply chain operations.

Loscam Philippines also took the opportunity to strengthen relationships with customers, partners, and peers across the industry. Through one-on-one discussions and live demonstrations, the team listened closely to local supply chain challenges and exchanged ideas on how tailored pooling solutions can support growth in the Philippine market. The company's active presence at the conference reinforced its long-term commitment to investing in the region and collaborating with stakeholders to build smarter, more sustainable logistics networks.

Loscam Philippines Marks 24 Years with Purpose-Driven Sustainability

Loscam Philippines, Inc. celebrated its 24th anniversary on 7 March 2025 with a vibrant tree-planting event in Barangay Loma, Amadeo, Cavite. Starting at 2:00 PM, the activity embodied the company's deep-rooted commitment to sustainability—extending its impact far beyond logistics into the communities it serves.



Planting Seeds for Growth

The team planted 15 fruit-bearing trees, each one symbolizing growth, renewal, and Loscam's dedication to nurturing local environments. Colleagues came together with shared purpose and enthusiasm, transforming a simple afternoon into a lasting contribution to reforestation efforts. This hands-on initiative highlighted how employee engagement fuels Loscam's environmental goals, fostering collaboration

and real community impact.

Cleaning Waterways, Building Futures

Just weeks later, on 28 March 2025 at 6:00 AM, Loscam Philippines partnered with the Laguna Lake Development Authority for a solid waste recovery drive at Laguna de Bay. Team members Dan Desembrana, Patrick Patino, and Christian Alegre Jr. joined the effort, collecting waste and raising awareness

about protecting vital waterways and natural habitats. The company takes pride in these tangible contributions to conservation.

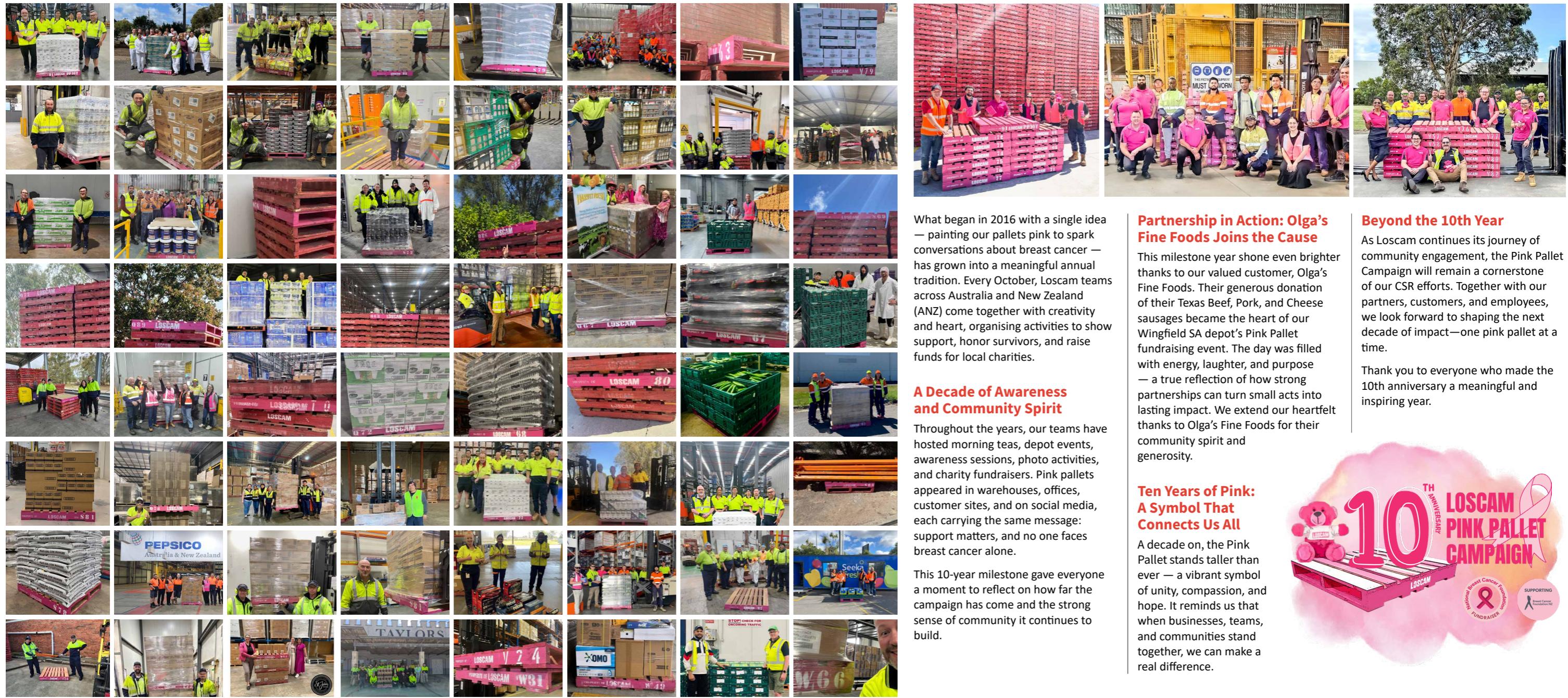
Growing Responsibly, Together

As Loscam Philippines reflects on 24 years of service, these initiatives reaffirm its mission to grow responsibly—hand-in-hand with its people, partners, and the communities it proudly supports.



CELEBRATING A DECADE OF IMPACT: LOSCAM'S 10TH ANNIVERSARY PINK PALLET CAMPAIGN

This year marks a special milestone for Loscam — the 10th anniversary of the Pink Pallet Campaign, our long-running effort to raise awareness and support for breast cancer causes across the region.



What began in 2016 with a single idea — painting our pallets pink to spark conversations about breast cancer — has grown into a meaningful annual tradition. Every October, Loscam teams across Australia and New Zealand (ANZ) come together with creativity and heart, organising activities to show support, honor survivors, and raise funds for local charities.

A Decade of Awareness and Community Spirit

Throughout the years, our teams have hosted morning teas, depot events, awareness sessions, photo activities, and charity fundraisers. Pink pallets appeared in warehouses, offices, customer sites, and on social media, each carrying the same message: support matters, and no one faces breast cancer alone.

This 10-year milestone gave everyone a moment to reflect on how far the campaign has come and the strong sense of community it continues to build.

Partnership in Action: Olga's Fine Foods Joins the Cause

This milestone year shone even brighter thanks to our valued customer, Olga's Fine Foods. Their generous donation of their Texas Beef, Pork, and Cheese sausages became the heart of our Wingfield SA depot's Pink Pallet fundraising event. The day was filled with energy, laughter, and purpose — a true reflection of how strong partnerships can turn small acts into lasting impact. We extend our heartfelt thanks to Olga's Fine Foods for their community spirit and generosity.

Beyond the 10th Year

As Loscam continues its journey of community engagement, the Pink Pallet Campaign will remain a cornerstone of our CSR efforts. Together with our partners, customers, and employees, we look forward to shaping the next decade of impact—one pink pallet at a time.

Thank you to everyone who made the 10th anniversary a meaningful and inspiring year.

